



Kids Are Kids! Graduate Program

Helping children learn,
grow and flourish through
therapy and family
support.



**Transforming
children's lives**



Kids Are Kids! offers an exceptional opportunity to begin your career in Allied Health.

If you have recently graduated in speech pathology, occupational therapy, physiotherapy or psychology, we may have positions available within our graduate program.

We recognise that the transition from student to practitioner is a significant and exciting milestone, and we are committed to supporting you throughout this journey.

As a valued team member, you will have a dynamic and rewarding role, working with children across a range of ages and clinical presentations, all within a collaborative and supportive multidisciplinary team.



EMPOWERING CHILDREN WITH DISABILITIES

Kids Are Kids! is a not-for-profit multidisciplinary organisation committed to delivering high-quality, evidence-based early intervention and therapy services to children and their families.

Our team of dedicated clinicians provides speech pathology, occupational therapy, physiotherapy, and psychology services to children aged 0 to 18 years across the Perth metropolitan region.

Services are delivered from our three office locations in Bateman, Rockingham, and Armadale and the surrounding areas.



We help children with a disability, learning difficulty or developmental needs to flourish, by providing individualised services. This includes children learning skills, developing confidence, independence and participating in the community.

We help parents and caregivers to support their child's development and advocate for their child.

Family is at the heart of our services.





What you can expect

A Supportive and Welcoming Team Culture

- We value teamwork, support, and a positive culture. While we're committed to making a difference for children and families, we also enjoy team events and shared moments of fun.

Collaboration

- Join an experienced team with access to specialists across multiple disciplines to grow and refine your skills.

Dedicated Mentorship

- You'll have a mentor for tailored clinical support and development guidance.

True Multidisciplinary Practice

- Collaborate across disciplines to provide comprehensive care for families.

Tailored Supervision

- Supervision is tailored to support your growth and confidence.

Diverse and Meaningful Work

- Build experience in schools, group programs, home visits, and centre-based intervention.



Hands-on clinical experience

- We don't use allied health assistants, you will support each therapy stage from assessment to evaluation.

Support for Your Development

- Enjoy generous professional development opportunities with four dedicated days yearly.

Flexible Work Options

- We understand that work-life balance is important and offer flexible working arrangements.

Great Benefits

- Benefit from salary packaging, resource budgets, wellness days, and onsite parking at all centres.

OUR Graduate Program

We've designed our graduate program to set you up for success, ensuring a smooth transition into professional practice. You will benefit from:

- **Increased Supervision :** Daily check-ins and weekly, then monthly, supervision.
- **Dedicated Mentorship:** You'll be paired with an experienced clinician who aligns with your caseload.
- **Smaller Caseloads:** Extra preparation time and fewer clients to build your confidence and skills.
- **Joint Visits & Multidisciplinary Exposure:** Shadow and collaborate with clinicians from various disciplines.
- **Structured Induction & Orientation:** Step-by-step introduction to processes, ensuring you feel prepared.
- **Personalised Professional Development Plan:** Set goals and access PD with generous budget support.

If you're looking for a workplace where you will be supported, valued, and given the tools to succeed, Kids are Kids! is the perfect place to start your journey.

Join us in making a difference in the lives of children and families.



MEET ANNA

After graduating, Anna was looking for a positive workplace where she could grow her skills, feel supported, and make a real impact. At Kids Are Kids!, she found just that.

Working with children aged 0–18, Anna supports speech, language, and mealtime development through fun, evidence-based therapy while building rapport and strong working relationships with clients and their families.

With weekly supervision, mentoring, and a warm, approachable team, she's felt confident and supported from day one.



"I come home from work feeling fulfilled every day. It is an incredible feeling to know you are making a positive difference in someone's life."

"At Kids Are Kids! I never feel embarrassed or worried about asking for help which has allowed me to learn so much and in such a positive environment."



Start your career

Apply today

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KIDS ARE KIDS 
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